

Pictured above from top left: 1. REI Fab Shop, E&I total fabrication, 2. Power substations construction, 3. REI's in-house employee education program, 4. Commercial building power distribution, 5. REI's poleline construction equipment, 6. Powerline construction

RADLEY ELECTRIC, INC.

Terry Radley, CEO

Steve Schuster Operations Manager

> Jackie Reed Office Manager

Brandon Smith Sales

Darlene Jacobson Warehouse Manager

Rick Spivey Industrial Project Manager

> Malcolm Ames Safety Manager

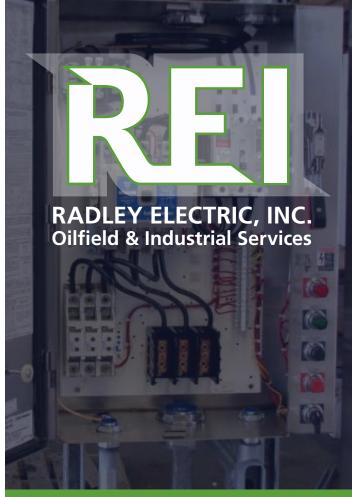
Barney Stephens Mechanical Operations Manager

From the small seedling planted by our founder Ernest Radley in 1945, his commitment to Christian values, his vision, struggles and his hard work, our family business has flourished.

Our goal is to give the best 24-hour oil, commercial and industrial services to Southeast Texas and its surrounding areas.

Radley Electric, Inc. is dedicated to providing a safe, stable and professional work environment for our employees.

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E&I SERVICES

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E&I SERVICES

» Our E&I Division regularly contracts at area refining & gas processing facilities, installing instrumentation & automation systems

- » Fiber Optics installations
- » Programmable Logic Controllers
- » Design, fabrication, galvanization & installation of racks & overhead raceways, conduit & wiring
- » Process Field Instrumentation
- » Hydraulic Systems
- » Calcining Facilities
- » Major Storage & Pumping Facilities

» Design, construction & maintainance of municipal water system controls, utilizing Programmable Logic Controllers (PLC's) for automatic managing of pumps & tank levels

» Pulp & paper mill instrumentation controls

» Design, construction & maintainance of high, medium & low voltage pole line circuits, complete with lightning protection & power factor correction capacitors

» A fleet of pole setting & bucket trucks for service & installation up to 60 feet

Pictured on center fold from top left: 1. Meter Skid, Pipeline, 2. Programmable Logic Controller (PLC) panel design for automation application,w 3. Commercial building wiring, 4. Commercial building lighting, 5. REI Fab Shop, E&I total fabrication



THE HISTORY OF REI

The history of Radley Electric, Inc. begins with its founder, Ernest "Ernie" Elmer Radley. Ernie began his electrical career as a young man of 14, while working for his father, Jess Radley, who was a carpenter and builder of churches.

This early start in electricity sent Ernest to work for the relatively new Gulf Sates Utilities Company, first as a helper, then a Line Man, then a District Electrician. In 1943, Ernie moved on to World War II shipyard electrical work as a Master Electrician. In 1945 he settled his family in Sour Lake, Texas to found his own company, Radley Electric.

The company began by making oilfield electrical and residential electrical repairs. Ernest's sons. Charley, Howard, Rhea, and Glen, all worked for their father at some point, beginning a tradition of the family-owned and operated business that REI still is Howard todav. purchased the company from Ernest when he



retired in 1967. His sons, Donnie, Terry and Joe, and his son-in-law Guy Gatewood have all been involved in the progress of Radley Electric, with Terry assuming ownership and becoming CEO in 2001.

Terry continues to serve as the President of the company, ensuring the same philosophies as his father and grandfather: honesty in business and a caring relationship with employees and the community. Radley Electric, Inc. is dedicated to providing dependable and quality service to its clients, now offering oilfield electrical construction and maintenance, including power line construction, instrumentation, PLC control design and automation, installation and repairs for production, refinery, and gas facilities, now with a staff of over 60 employees.

Pictured above: Ernest Radley (lower position) on a pole in the 1920's.